# U. S. Navy Personnel Support Activity, Pacific

# NEWSLETTER



To provide pay, personnel, and passenger transportation services to DOD personnel and their families.



M. D. Spivey Executive Officer



A. R. Kubera Commanding Officer



R. J. Chenier, Jr. Command Master Chief

#### WORDS FROM THE COMMANDING OFFICER

In the past six months as CO of PSA Pacific, I have spent more time in airports, airplanes, and government vehicles than I'd ever expected! My fondest memory will be the infamous January night spent on the Narita Airport floor with the QIV team as we tried to head to Diego Garcia via Singapore. All of this has been worth it and more! I've enjoyed meeting all of you face-to-face and especially the warm hospitality provided by all. Thanks to all of you for your enthusiasm and hard work.

As I've said, six months have flown by for me. It also means that I have 18 months to leave a legacy for PSA Pacific. Each one of us, whether we are Seaman Recruits or Commanders, has the ability to make a mark on our network. When I conclude the best tour of my career in July 2007, I want to be able to look back and see solid accomplishments. In my travels, I've talked and talked about Training as my #1 priority for our folks. I hope by the end of this quarter, people will know I'm doing more than just talking about it. Training is an investment in our folks and the future of our beloved Navy. addition to Training, I want people to be able to say that it was fun. Sometimes, it's easy to forget the really great stuff about working for PSA Pacific.

What separates a Great Leader from a Mediocre Leader is that person's dedication to taking care of their people; if you do it right, their people take care of the Boss. I hope each and every one of you takes this to heart. Some examples I have seen throughout my travels:

PS1 McGraw, Pearl Harbor- CDR Perry and her folks never forget she still has a "family" back in Pearl Harbor. PS1 also knows that her support network extends to the entire PSA PAC family. Thanks to all the dets that sent her care packages. It meant a great deal to her.

Tess Vegano, Diego Garcia - Tess was a very special lady who gave more than two decades of her life to the mission of PSA Pacific. She recently retired from service as a Foreign National Hire from the Philippines. Master Chief David and his team ensured that she received the kind of farewell she deserved. Thanks, Team DGAR!

Team Sasebo - In addition to producing our Sailor of the Year, PS1(SW/AW) Giron, the next IA volunteer is PS1(SW) Hertz. What a great group of folks! Kudos to Senior Chief Suriben and Chief Sereno for not only getting the job done, but creating the supportive command climate to produce such front-runners.

Team Misawa - With the departure of newly-minted CWO2 Marzan, Chief Reyes took the helm. I was personally informed by the Base CO, Captain Radloff, that he is impressed with the seamless transition in leadership. I jokingly said, "Well, sir, he thinks he works for you." --- but Captain Radloff vehemently denied! Keep charging, Team Misawa! You guys are awesome. Can't wait to visit again in June!

Team Yokosuka & Atsugi - It's hard to be colocated with the Boss, and it's also tough being in locations where the most resistance to flying Patriot Express is loudest. I was very impressed with how Master Chief Lintag and LT Spivey handled one of our most difficult customers to date. Talk about being on the "front lines" --- these two locations have some of the most challenging customers.

Also, Master Chief Serrano is on fire while the OIC is playing XO. Keep up the great work!

A big BZ to all of you! Without you, the Fleet would stop working. Don't ever lose sight of that Big Picture. I look forward to my next round of travels. Stay safe, stay out of trouble, and STAY NAVY!

# A. R. Kubera, Commanding Officer

#### WORDS FROM THE COMMAND MASTER CHIEF

As you all know, we have been hit with a continuing list of Individual Augments (IA's). Each of you should remain prepared to answer the call to perform one of these IA's. While we do participate in many exercises throughout the year, I know that the one that worries each and every one of us is the call for an IA. Rest assured, we try and take everything into account when we decide who answers the call. Fortunately, we are blessed with an amazing group of Sailors that seem to volunteer for these missions.

On behalf of PS1 McGraw, presently on an IA in the desert, thanks for keeping her in your hearts and prayers. I have seen numerous emails from her that say just that. Also, I ask you to remember our latest volunteer, PS1 Hertz, PSD Sasebo. He will be leaving us in March for a 14 month IA to the desert.

To show how far this IA stuff reaches, I recently was a member of the selection committee for the CNFJ Sailor of the Year. One of the candidates was an HM1 from USNH Yokosuka who competed from that same desert that we just discussed.

Since I brought it up, I would like each of you to send an e-mail of congratulations to our newest Sailor of the Year, PS1 Giron, PSD Sasebo, if you have not done so already. He carried our flag into the CNFJ Competition and performed extremely well. Although he was not selected to represent our FDNF Forces at the next level (CNI), I am proud of his accomplishments and I am sure that you are

As most of you know, I have received orders to the Center for Naval Leadership in Little Creek, VA. I would like to take this time to thank each and every one of you for your dedication to our mission. You are all superstars in my book and deserve all the kudos for all the work that we do for customers that sometimes do not realize how hard this job is. I look forward to seeing you around our Navy in the future.

I would be remiss in not giving you one last Naval Traditions lessons. I promised you a story about Petre Tonic in the last news letter. Check out the latest version of Naval Traditions at the end of this newsletter to find out why this person is important to us.

Many changes are still going on in our Network. Each and every one of you have been driving factors in the success that this network continues to enjoy. Thanks again for your service to our command, our Navy and our great nation.

Sailors Always, R. J. Chenier, Command Master Chief

# CALL FROM THE CHIEF OF NAVAL OPERATIONS (CNO CALL)

Chief of Naval Operations (CNO) and Master Chief Petty Officer of the Navy (MCPON) visited Commander, Fleet Activities in Yokosuka, Japan and conducted an All Hands Call to the Yokosuka area commands. Khakis (Chiefs and Officers) and E6 and below were called upon separately at Benny Decker Theater and Fleet Theater respectfully and as CNO released his message on prospective plan in the future and the appreciation to all hands with their naval specialty on hand, he as well as MCPON was open to questions from Sailors from different tenant commands. The following were the highlights from the Petty Officer and below community.

- Continuing Rate Mergers. One Sailor has asked about the continuing mergers between rates. She also asked about the inter-rating educational situations in A-Schools. CNO have mentioned about the term "HYBRID SAILOR." At one point when he made a visit to a smaller ship he witnessed one sailor doing line handling, bridge watch as well as his own rate as Electronic Technician (ET). His view was to merge whatever majority of coinciding occupation happens between the two rates with stringent reviews. As community of Naval Rating becomes smaller, each sailor will become flexible and hybrid in terms of what type of occupation he or she can take on. (Further information on rate merger can be found in NAVADMIN message)
- Leaving the Navy or Not? Is Navy taking any volunteers to leave the Navy? CNO's short answer is straight forward blatant NO. As current operational commitment being extended due to war against terrorism, leaving the service is becoming more difficult. Even with such message as of Early-Out program, screening process shall be stringent with least amount of leeway. Currently there is no plan for taking volunteers to leave the naval service.
- Education per Advancement: How beneficial it is to have Bachelors and Masters Degree for advancement and would there be changes to the current advancement procedures. CNO pointed out the importance to having extension of personal education. On other side, not only having extensive education being part of

incentive to advancement is important. Past assignments and more collateral duties held and the performance of in-rate and inter-rate occupation finally determines the possibility of advancement. With that said, utilizing the Navy Knowledge Online (NKO) and the Five Vector Model (5VM) will open incentives to continual advancement and possible commission when the sailor is ready to take on more heavier responsibility.

# PSA PACIFIC SELECTS PEOPLE OF THE YEAR AND PEOPLE OF THE QUARTER

U.S. Navy Personnel Support Activity, Pacific recently selected their Personnel of the Year for 2005 and Personnel of the Quarter for the fourth quarter ending 31 December 2005. Congratulations to the following personnel:

Senior Sailor of the Year
- PS1(SW/AW) Reynaldo M. Giron from PSD,
Sasebo Japan

Junior Sailor of the Year - PS2(AW) Mark J. Diego from PSD, Diego Garcia

Civilian of the Year
- Ms. Anna C. Delacruz from PSD, Yokosuka

Senior Sailor of the Quarter - YN1(AW) Heath Greenwood from PSD, Misawa

Junior Sailor of the Quarter - PSSN Kristoffer R. Claro from PSD, Yokosuka

Civilian of the Quarter - Romeo Resgonia from PSD, Pearl Harbor

Competition for Senior Sailor of the Year was held in Commander, Naval Forces Japan and PS1 Giron competed with several other Sailors from various locations throughout Japan including Diego Garcia.

Congratulations to all selectees and nominees!

#### TIMES OF REFLECTION: CONDUCT ASHORE

Commander, Fleet Activities (CFAY)
 Yokosuka, Japan

From the start of the year 2006 has been very grave situation. It arose since last year when Japan finally agreed to homeport nuclear carrier to Japanese pier side. This, itself would have been very gravely to the local Japanese who has been on constant fear of nuclear powered vessel since the end of World War II. However, as Navy gratefully takes the agreement to point in which vessel to replace the current carrier, liberty incidents rise beyond the boiling point before and after the New Year. Chain reaction started rising when a sailor from Atsugi while on duty driving from Yokota to her command caused a hit-andrun accident, where she was immediately arrested, but released the same day due to Status of Forces Agreement (SOFA) during the

line of duty. Incidents continued as pinnacle became the murder of a local contract worker in Yokosuka by a sailor assigned afloat. Followed by the "Period of Reflection" imposed by Commander, Naval Forces Japan (CNFJ) after the murder, minor incidents plagues through. These chain reaction have caused the CNFJ along with Commander, Seventh Fleet (C7F) to be constantly in the position of apology to the citizens of Yokosuka, Government Officials in Yokosuka, and top Defense Officials in Japan.

CNFJ is the highest ranking representative to the naval community in Japan. ON the other hand, each individual is the representative to him as well. Everyone upholds the responsibility of being representative to the United States Navy and United States Government. Unfortunately, the positions of prosperity in friendship between local communities have changed drastically and possibly forever.

As billboard at CFAY Main Gate indicates "BEHAVIOR COUNTS" CNFJ have imposed general order to all military personnel assigned or temporarily assigned to the area of Yokosuka of the following:

- consumption of alcohol anywhere else besides his or her prescribed quarters (except for quarters that prohibit alcohol) is prohibited between 2300 (0000 on base) and 0600, Sunday through Thursday.
- consumption of alcohol anywhere else besides his or her prescribed quarters (except for quarters that prohibit alcohol) is prohibited between 0100 and 0600, Friday and Saturday unless there is or have observed holiday before Friday or after Sunday.

Order also indicates: "This is a LAWFUL GENERAL ORDER, punitive in nature, and requires no further implementation. Violations by service markers WILL be punished under Article 92 of UCMJ." This further can be taken that as long as personnel are assigned or temporarily assigned to Yokosuka area command, he or she is to abide by this general order wherever they are, what ever they are doing.

Being a step ahead in holding accountability of conduct ashore on board PSA, Pacific and PSD, Yokosuka, additionally, members assigned should have had counseling with their superiors about conduct ashore and should have a signed NAVPERS 1070/613, also known as "Page 13" in their service records, reminding individuals who are counseled can be subject to punitive action upon violation as part of the check-in process.

As CNFJ mentioned, remember:

- STAY FOCUSED
- BEHAVIOR COUNTS

# PSA STAFF COMMUNITY RELATIONS WITH YOKOSUKA CITY ADULT HANDICAP EDUCATION AND VOCATIONAL TRAINING CENTER

- Yokosuka, Japan

U.S. Navy Personnel Support Activity, Pacific (PSA) Staff have been rigorously active on keeping good community relations between the Navy and the City of Yokosuka. This year, PSA have collaborated with Yokosuka City Adult Handicap Vocational Training Center located in Kurihama district on September 2005. With careful planning between PSA, City of Yokosuka and Yokosuka City Adult Handicap Education and



Vocational Training
Center made possible
of two three community
relation events. Just
before the end of
summer, PSA Staff
Administration
Department as well as
few others from MilPay
and one from Reserve

Detachment broke the grounds of community relations with clean-up of the facility. Another event was successfully completed with facility clean-up just before entering winter. This year of community relation event concluded with Christmas Party collaborated with members and students of the Educational Center.

Command's hope in the future if chance available is to participate more on such community relations and continue to bridge the differences between United States Navy and the Host City where the command is located in.

# NAVPERS MOMENTS: EARLY TRANSITION PROGRAM 2006

As successful recruiting efforts enable extension of early separation opportunities to Sailors who meet certain eligibility requirements, NAVPERS have released a message (R 171515Z JAN 06) for the Fiscal Year 2006 Early Transition Program.

Qualified Enlisted Sailors who have an Expiration of Active Obligated Service (EAOS) or extended enlistment in Fiscal Year 2006 (prior to 1 October 2005) may submit requests for Early Separation Package to Commander, Navy Personnel Command (COMNAVPERSCOM) (Pers-4832) via Commanding Officer, PERSUPPACT PACIFIC, provided that there is an adequate manning within the detachment and command. Program is open for all rating, including undesignated personnel, with the following exceptions if the sailors are:

- under SRB Contract
- in Special Warfare Program
- in Nuclear ratings
- who enlisted under Provisions of the National Call to Service (NCS) program
- in rate or NEC under any Stop-Loss order

For further information, please refer to the message along with MILPERSMAN 1910-100 with consult from your career counselor.

#### NAVPERS MOMENTS: PERFORM TO SERVE

The Perform to Serve (PTS) program is a vital element of our Navy's strategy for our people. To be recognized as the employer of choice we must continue to retain quality Sailors, while reshaping ratings to meet future fleet and manpower requirements. The program that empowers our Sailors to PTS is now expanded to include all first-term Sailors.

Beginning with those Sailors having an expiration of active obligated service in February 2006 or beyond, all first-term Sailors, who are recommended for retention, are required to have a perform to serve application submitted, regardless of their reenlistment intentions. Personnel already under permanent change of station orders, with an approved conversion package, or with an approved selective reenlistment bonus precertification, effective the date of 20 Oct 05, are not affected.

Visit the COMNAVPERSCOM website at www.NPC.NAVY.MIL to view the enlisted community manager's historical perform to serve quota file.

Refer to NAVADMIN 277/05 for more details.

# SERVICE MEMBERS GROUP LIFE INSURANCE (SGLI)

Effective 1 September 2005, all military insurance coverage increased to \$400.000, even if they previously declined or elected lesser coverage. If you still desire no coverage, or less than the maximum, you will have to go to the Personnel Office and re-elect no coverage or less than the maximum.

Service members can only elect coverage in increments of \$50.00. Previously, members could elect coverage in increments of \$10,000.

The premium rates for SGLI coverage will remain the same. Currently, the rate is 6.5 cents per \$1,000 per month, or \$16.25 per month for \$250.000. Therefore, if a member elects the new maximum coverage of \$400,000, they will pay \$26.00 per month.

For more information go to http://www.insurance.va.gov

# OTHER GOOD INFORMATION

## NAVY SUPPORT OF ARMY BLUE TO GREEN INITIATIVE

The Department of Defense will continue the Blue to Green program through FY-06. This program offers transitioning Sailors the

option of continuing active duty service with the Army, without any break in service. Transition to the Army may be particularly beneficial for Sailors separating from the Navy under Perform to Serve (PTS), E-4 high year tenure (HYT), or junior officers subject to involuntary release from active duty. The Army is currently offering a Blue to Green enlistment bonus of up to 10,000 dollars for certain military occupational specialties.

Interested Sailors should call (866) 801-2980, or email www.goarmy.com/btg.index.jsp.

For more information refer to NAVADMIN 278/05.

# MOMENTS ON NAVAL TRADITIONS

- CMDCM(SS/SW) R. J. Chenier, U.S. Navy Personnel Support Activity, Pacific Yokosuka, Japan

I promised you this one, so, enjoy....

This is a story about a man named Petre Herceg-Tonic. Petre was born in a town named prolog, on the Austria-Hungary border, on 3 June 1893 (2 months and 2 days after the creation of our chief petty officer rate). He immigrated to this country in 1913 and his named was forever changed to Peter Tomich. Like many first generation American immigrants, he enlisted in the Army in 1917, becoming a naturalized citizen during his enlistment. Immediately after his discharge, he reenlisted, but this time as a Sailor in the United States Navy.

Peter was initially assigned on board the USS LITCHFIELD, a destroyer. He served continuously, advancing up the ranks until he made Chief Watertender on 4 June 1930. For those of you wondering, Watertender became Boilerman, then Boiler Technicians and now Machinist's Mates. By late 1941, Peter was regarded as one of the most experienced Watertenders in the Pacific Fleet, having served 11 years as a chief.

On 7 December 1941, Chief Watertender Peter Tomich was at his post in the fire room of USS UTAH. At 0801 on that fateful morning, 2 torpedoes, seconds apart, pierced the sides of the UTAH. Water filled the giant opening and began to flood the engineering spaces. Chief Tomich, feeling his ship beginning to list, ordered his Sailors to evacuate. You see, he was certain that his ship was going to capsize and he only thought of saving his crew. While his Sailors evacuated, he held his post and, singlehandedly, began securing the boilers to prevent a massive explosion. thereafter, UTAH rolled, trapping Chief Tomich and 57 others on board. By preventing the boilers from exploding, he saved the lives of hundreds onboard and in the water nearby.

Because of his valor and concern for the lives of others, Chief Tomich was posthumously awarded the Medal of Honor. USS TOMICH (DE-242) was commissioned and named in his honor in 1943. Since his next of kin could not be found, his medal was displayed aboard the USS TOMICH until, after decommissioning of the destroyer escort in 1974, it was presented to the Senior Enlisted Academy in Newport, RI. The medal holds a place of honor on the academy's quarterdeck in Tomich Hall, named for Chief Tomich.

Sailors always,

#### COMMAND REENLISTMENTS

Congratulations to PS2 Rivera on her reenlistment for four more years. LT Spivey, Officer-in-Charge, PSD, Yokosuka reenlisted PS2 on 3 October 2005.



Congratulations on other reenlistments around the network.

YNC(SW) Dessau (PERSUPPACT PACIFIC YOKOSUKA JAPAN) for 3 years.

PSC(SW) Castaneda (PERSUPPACT DET SASEBO JAPAN) for 4 years.

PS2 Leano (PERSUPPACT DET PEARL HARBOR HI) for 4 years.

PS1 King (PERSUPPACT DET PEARL HARBOR HI) for 4 years.

PS2 Hannah (PERSUPPACT DET PEARL HARBOR HI) for 4 years.

PS1 ROXAS (PERSUPPACT DET CUSERVDESK IWAKUNI JAPAN) for 2 years

PSCM David (MCPOIC PERSUPP DET DIEGO GARCIA) for 2 years

PS1 Santana (PERSUPP DET DIEGO GARCIA) for 2 years

# NEW BORN BABIES

Our PSA Pacific family continues to grow. We want to congratulate:

IT1 Matlock on the birth of their baby girl, Ririka Tamia Sakai.

PS2 Birge on the birth of their baby girl, Elaine Michelle.

MM3 Quintanilla on the birth of their daughter, Victoria.

PS2 Cohrs on the birth of their baby boy, Jamison Makai.

PS1 Arciaga on the birth of their baby girl, Rovialyn Nones.

PS2 Lamour on the birth of their baby boy, Christian Andre.

PS3 Galam on the birth of their baby girl, Katrina Lyn.

PS2 Romeus on the birth of their baby boy, Jeffrey Ken.

SN Harrelson on the birth of her baby girl, Layla Tyree.

PS2 Sorenson on the birth of their baby girl, Liyou Angela.

PS1 Arboleda on the birth of their baby girl, Jennifer.

#### WELCOME ABOARD

Whether from the Fleet, Service Schools or from Civilian Transfers, those who report to PSA Pacific are well held upon.

YN1(AW) F. Knobloch, PSD, Seoul

PSSN A. Dick, PSD, Pearl Harbor

PSC(SW) L. Stofferan, PSD, Seoul

PSC(SW) A. Corpuz, PSD, Guam

PSC(SW) J. Nogoy, CSD, Atsugi

YN1(SW) S. Jackson, CSD, Atsugi

YNSR J. W. Miller, PSA, Pacific

Mrs. G. Nakaoka, Operations Officer, PSA, Pacific

PSCM(SW/AW) R. V. David, MCPOIC, PSD, Diego Garcia

PSC(SW) D. Gala, SEA, PSD, Diego Garcia

PS1(SW) Santanagonzalez, PSD, Diego Garcia

PSC(SW/AW/SCW) D. Mamaradlo, CPOIC, CSD Singapore

PSC(SW) R. G. Mangubat, PSD, Diego Garcia

PS3(SW) M. Mendros, PSD, Guam

PSSN J. J. Im, PSD, Okinawa

PS3(SW) M. Tudor, PSD, Pearl Harbor

PS2 J. Marshall, PSD, Pearl Harbor

PS1(SW) M. Perry, PSD, Pearl Harbor

PS2 M. Riggs, PSD, Pearl Harbor

PS2(AW) P. Garrison, PSD, Pearl Harbor

PS3(SW) J. Aguirre, PSD, Yokosuka

PS3(SW) G. McKenzie, PSD, Yokosuka

PS2(SW) M. Lester, PSD, Yokosuka

YN1(SW) J. Glenn, PSD, Yokosuka

# FAIR WINDS AND FOLLOWING SEAS

There were four major farewells in PSA, Pacific staff during the quarter. As PSA Staff, we would like to express our foremost appreciation and sincere wishes for their lasting safety to all who have departed.



Commander Robers, Commanding Officer, PSA Pacific and Lieutenant Commander Winans, holding his gift of departure from early Li eutenant Commander Ε. Winans, Executive Officer of PSA since May 2003 transferred to Commander, Naval Forces Korea as Flag Secretary and Security Officer. His short notice transfer was made possible by his

understanding family to withstand the scramble of household goods and security clearances. His position is temporarily relieved by Lieutenant M. D. Spivey, formerly Officer-in-Charge for PSD, Yokosuka.

PSCS(SW) R. C. Cruz, who held a position as Military Personnel Director and QIV inspection

leader since early 2002 transferred to Everett, Washington on November 2005 to report to USS MOMSEN. His original plan was to retire in Washington State and had his shadowbox ready for departure. HOWEVER, upon release of Senior Chief Advancement Results in mid 2005, he made a PSCS! Therefore, he negotiated orders to Everett, Washington. He was relieved by PSCS(SW/AW) I. Yoon, who reported from USS FITZGERALD.

Mrs. McDermott-Cotton, Staff Comptroller returned to San Diego, California. Her diligent efforts are greatly missed as we changed reporting from CNI Commander, Naval Forces, Japan. At the

them though!



Commander,
Naval Forces,
Japan. At the same time, Supply Department (N80) transferred to CNFJ. Mrs. Kanai and Mr. Yasunaga are still helping us perform our mission. We miss

Mr. T. L. Corne, Operations Assistant of PSA, slid to Commander, Naval Forces Japan as Regional Manpower Assistant this February. His position was identified in a very short notice when he was looking for another position in the area. He has been with us since March 2004.